

**BAY AREA CHRISTIAN SCHOOL**  
**4800 West Main (281) 332-4814**  
**League City, Texas 77573**

**Application for Prospective Employment**

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_

Social Security No. \_\_\_\_\_ Driver's License No. \_\_\_\_\_

**PERSONAL DATA**

1. Birth Place \_\_\_\_\_ Sex: M or F
2. Have you ever been under the care of a psychiatrist? \_\_\_\_\_
3. Marital Status: Single \_\_\_\_\_ Married/Date \_\_\_\_\_ Divorced \_\_\_\_\_
4. Spouse's Name \_\_\_\_\_ Spouse's Occupation \_\_\_\_\_  
Spouse's Work # \_\_\_\_\_ or Emergency # \_\_\_\_\_  
Number of Children: \_\_\_\_\_ Ages: \_\_\_\_\_
5. Military Experience \_\_\_\_\_ Branch \_\_\_\_\_
6. Length of Service \_\_\_\_\_ Type of Discharge \_\_\_\_\_
7. Are you a citizen of the U.S.? Yes \_\_\_\_\_ No \_\_\_\_\_
8. Do you use alcoholic beverages? \_\_\_\_\_ Tobacco? \_\_\_\_\_
9. Have you ever been accused of a crime of any nature whatsoever? \_\_\_\_\_
10. Have you ever been convicted of a crime of any nature whatsoever? \_\_\_\_\_
11. Would you object to Bay Area Christian School conducting a criminal background check on you?  
\_\_\_\_\_
12. Would you object to Bay Area Christian School conducting a driving record check on you?  
\_\_\_\_\_
13. Special talents and abilities: (music, journalism, art, etc.)  
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14. For what type of work are you applying? \_\_\_\_\_

**PROFESSIONAL DATA**

1. EDUCATION TRAINING: (school name, date, degree earned, etc.)

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Major Subject \_\_\_\_\_ Minor \_\_\_\_\_

2. TEACHING EXPERIENCE

DATES                      SCHOOL                      ADDRESS                      POSITION

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Most recent Teaching Certificate: State \_\_\_\_\_ Expiration \_\_\_\_\_ Type \_\_\_\_\_

Total years of experience in teaching \_\_\_\_\_

3. Other experience working with children: \_\_\_\_\_

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4. Type and class of certificate: \_\_\_\_\_

5. Are you under contract for ensuing year? \_\_\_\_\_

6. Have you ever been dismissed from any position? \_\_\_\_\_ Explain \_\_\_\_\_

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7. Present pay scale: \_\_\_\_\_

8. Have you ever received benefits from Workman's Compensation for any injury or loss of time? Yes \_\_\_\_\_ No \_\_\_\_\_ Claim pending? Yes \_\_\_\_\_ No \_\_\_\_\_

9. Reasons for leaving last position: \_\_\_\_\_

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10. WORK EXPERIENCE (outside the field of education)

DATES                      EMPLOYER                      ADDRESS                      POSITION

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**RELIGIOUS PROFILE**

1. Church Affiliation: \_\_\_\_\_
2. Please relate your conversion experience at the end of this application.
3. We believe a staff member of a Christian school has responsibility of Christian influence and example. Will you conduct yourself so that your life is a positive Christian testimony?  
Yes\_\_\_\_\_ No\_\_\_\_\_
4. The homosexual lifestyle is not compatible with our religious beliefs. Will you refrain from this and any other immoral activity? Yes\_\_\_\_\_ No\_\_\_\_\_
5. How often do you normally attend the following? (Check the appropriate box.)

	Weekly	Monthly	Seldom	Never
Sunday School				
Sunday Morning Worship				
Sunday Evening Worship				
Wednesday Prayer Meeting				
Church Visitation				

6. List other church organizations in which you have participated.  
\_\_\_\_\_
7. Do you have a daily quiet time for reading your Bible and prayer? \_\_\_\_\_
8. Bay Area Christian School is a ministry of Bay Area First Baptist Church. Teachers in our school must be born again Christians who will consider their work to be part of supporting and fulfilling the ministry and purpose of Bay Area First Baptist Church. Teachers must subscribe without reservation to the Statement of Faith and the Standard of Conduct, which are attached to the end of this application.

**MISSION STATEMENT OF THE CHURCH:** We glorify God by making disciples, equipping families, and serving the world with the gospel of Christ.

**REFERENCES**

Give three references, unrelated to you, who are qualified to speak of your home background, Christian life, professional experience. Include your pastor, superintendents, and principals under whom you have taught. Please include their mailing address and phone number.

<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE NUMBER</u>	<u>OCCUPATION</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**CIVIC AND ORGANIZATIONAL ACTIVITIES**

Please list all civic, social, political and professional clubs or organizations to which you belong.

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**HEALTH INFORMATION**

How would you describe your health? Excellent, good, fair, poor. Describe any health problems you may have, especially with the following: blood pressure, heart disease, diabetes, asthma, convulsions, epilepsy, kidney disorder, hearing loss, vision loss, etc.

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**BIOGRAPHY**

In the space provided below, please write a brief biography, including experiences that would seem valuable and useful in your possible position here. If you are interested in a teaching position, include a brief statement of your philosophy of Christian Education.

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**CONVERSION EXPERIENCE**

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## **STATEMENT OF FAITH**

We believe in the following:

1. The inspiration of the Bible, equally in all parts and without error in its origin (II Tim. 3:16).
2. The one God, eternally existent Father, Son, and Holy Spirit, who created man by a direct immediate act (I Cor. 8:6; John 1:1-4; Gen. 1:26).
3. The deity of Jesus Christ, His pre-existence, incarnation, virgin birth, sinless life, miracles, substitutionary death, bodily resurrection, ascension to heaven, and His second coming in power and glory (John 1:1-4; Rom. 8:34; I Cor. 15:3,4; Eph. 1:20; Col. 1:12-18; Col. 2:9; Matt. 24:30,31).
4. That regeneration by the Holy Spirit is absolutely essential for personal salvation; and that the only means of being cleansed from sin is through repentance and faith in the precious shed blood of Christ; and that by God's grace through faith alone we are saved (John 3:16-19; John 5:24; Rom. 5:8-9; Eph. 2:8-10; Titus 3:5).
5. The spiritual relationship of all believers in the Lord Jesus Christ, living a life of righteous work, separated from the world, and witnessing of His saving grace through the ministry of the Holy Spirit (Eph. 4:11-13, 16, 24; II Cor. 5:14, 15, 17-21).
6. The eternal security of all believers, kept by the power of God not by the will of man (II Tim. 1:12; John 10:27-29; I Pet. 1:3-5).
7. The spiritual gift of speaking in tongues means speaking in languages not in jibberish (Acts 2:6).
8. That each true believer receives the Holy Spirit at the moment of salvation (Rom. 8:9).

## **STANDARD OF CONDUCT**

Members of Bay Area Christian School faculty and staff are expected to maintain a godly lifestyle and abide by certain separation standards established by the school. Those standards include such matters as abstaining from the use of tobacco, alcoholic beverages, illegal drugs, sexual immorality, and homosexuality. Faculty members are expected to present the finest Christian testimony in their dress, association, and business transactions.

I affirm my agreement to the Statement of Faith and Standard of Conduct of Bay Area Christian School. I will uphold these standards. I realize failure to do so would be grounds to terminate my employment at Bay Area Christian School.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## **APPLICANT'S CERTIFICATION AND AGREEMENT**

I understand that Bay Area Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Bay Area Christian School to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Bay Area Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Bay Area Christian School.

Since I will be working with children, I understand that I may need to submit to a Fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize Bay Area Christian School to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

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Signature of Applicant

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Date